

CITY OF UNALASKA

Position Description

|                                           |                                               |
|-------------------------------------------|-----------------------------------------------|
| Job Class: <b>Non-Exempt</b>              | Job Title: <b>Equipment Mechanic - Heavy</b>  |
| Supervisor: <b>Maintenance Crew Chief</b> | Department: <b>Department of Public Works</b> |
| Wage Grade: <b>8</b>                      | Full Time/Part Time: <b>Full Time</b>         |
| Probationary Period: <b>6 Months</b>      | Union: <b>IUOE Local 302</b>                  |
| DEPARTMENT REVIEW                         |                                               |
| Submitted By: <i>Steve Reid</i>           | Date: <i>11-16-06</i>                         |
| Reviewed By: <i>A. Kujala</i>             | Date: <i>11/17/06</i>                         |
| HR Approval: <i>Shelly Callahan</i>       | Date: <i>11/17/06</i>                         |

A position description is written to describe work currently organized and performed by a fully qualified employee (who possesses the knowledge, skills, and experience required by the position). One should be on file for each regular position. Attach a copy of the last position description prepared for this position.

SELECTION GUIDELINES:

**Formal application, rating of education and experience; oral interview, successful completion of pre-employment drug screening, and reference/background check.**

**The duties listed in this position description are intended only as illustrations of the various types of work that may be performed. The omission of specific statements or duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.**

**This job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

When was the last time this position description was updated? Date: **11-2006**

What is the overall purpose and objective of this position (why does this position exist)? **Repair and maintain all of the City's gas and diesel equipment.**

Explain the level of supervision received: **Receives direct supervision from the Maintenance Mechanic Chief.**

Explain the level of supervision this position exercises: **None**

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

List major duties and responsibilities of the job. The list may not reflect the ranked importance of each responsibility or the main functions of the job.

1. **Repair and maintain diesel powered equipment.**
2. **Repair and maintain gas powered equipment.**
3. **Welding, fabrication, and hard facing.**
4. **Equipment servicing, changing oil, and tire repair.**
5. **Other related duties as assigned.**

Does this position have access to confidential information? Yes \_\_\_\_\_ No **X** If yes, please provide detail.

Does this position have access to or handle City funds? Yes **X** No \_\_\_\_\_ If yes, please provide detail. **May have limited access to City funds through the use of LPO's and MRO's. May initiate Purchase Requests.**

Is it important to this position that the incumbent be able to communicate fluently in English? Yes **X** No \_\_\_\_\_ If yes, please explain. **Due to the technical nature of the work it is important to be able to explain and discuss how to solve problems.**

What are the minimum qualifications necessary for this position?  
Education and Experience:

- **High School diploma or GED certificate.**
- **Valid Alaska CDL Class "A".**
- **Ability to obtain a medical examiners certificate as required by D.O.T.**
- **Minimum four years experience as a mechanic on heavy-duty construction/maintenance equipment.**
- **Any combination of education and experience that could provide the knowledge, skills, and abilities listed will be evaluated on an individual basis.**

What are the preferred qualifications necessary for this position?

- **A current medical examiners certificate as required by D.O.T.**
- **Vocational training in diesel or hydraulic repair.**
- **Welding and fabrication experience.**

List the necessary knowledge, skills, necessary training, and abilities to qualify for this position.

- **Must have the ability and willingness to comply with OSHA regulations and the standards for safety that have been set by the City of Unalaska.**
- **Working knowledge of repair and maintenance of the mechanical and electrical systems of motor vehicles and various construction/maintenance equipment.**
- **Ability to establish and maintain productive working relationships with City of Unalaska staff, the public, vendors, and agencies.**
- **Ability to learn rules, regulations, policies and procedures, and terminology used in a vehicle maintenance division.**
- **Ability to maintain professionalism.**
- **Must be able to read schematic diagrams and manuals.**

List any required technical skills (typing, computer skills, diesel mechanics, etc.):

- **Must be able to run diagnostic equipment.**
- **Ability to use hand and power tools safely and efficiently.**
- **Must be able to manipulate tools, objects, and equipment controls.**
- **Ability to operate a motor vehicle.**
- **Ability to operate various types of construction/maintenance equipment for the purpose of moving equipment for repairs and maintenance.**

Check any of the following factors that are important to successful performance in this position:

|                      |   |                      |                          |
|----------------------|---|----------------------|--------------------------|
| Problem Solving      | X | Bilingual            | <input type="checkbox"/> |
| Analytical Ability   | X | Interpersonal Skills | X                        |
| Communication Skills | X | Dexterity            | X                        |

Describe the requirements of this position which make these factors important:

**The employee must be able to troubleshoot a problem, read diagnostic manuals, and communicate with supervisor and vendors. Dexterity necessary to do repairs.**

#### LEGAL REQUIREMENTS

Are there any local, State, or Federal training, certification(s), or standards required for this position? If so, please provide detail: **A valid CDL Class A is required. As a condition of employment the person selected will be required to successfully complete a drug test prior to beginning work and will be subject to future periodic drug and alcohol tests on a random basis without advance notice.**

Is there any training, certification(s), or standards required for this position after he/she has been hired which an employee must pass to retain this position? If so, please provide detail:

**All required certifications and licenses must remain current for the duration of employment. May be required to obtain further CDL endorsements. Ability to maintain medical examiners certificate as required by D.O.T. Will be required to**

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successfully participate in various work related training.

### NOTICE

Appointment in this position will be conditional based upon the submission of a current (dated within 30 days from date requested) copy of the applicant's Alaska Commercial Driver's license (CDL) and a current copy of his/her Department of motor vehicle driving record, including a driving record from previous states if the Alaskan driver's license was first issued within one year prior to application, documenting an acceptable driving history. The processing fee(s) are the responsibility of the selected applicant.

### WORKING CONDITIONS

Are there particular working conditions associated with this position which should be noted(i.e., working environment, hours of work, travel, work space, inclement weather, etc.)? Yes X  
No \_\_\_\_\_ If yes, please explain: **This position requires the ability to work inside and outside in conditions inherent to an industrial environment. Employee may be required to work out-of-doors, and in adverse weather. Occasional emergency or non-traditional work hours may be necessary.**

### ANALYSIS OF PHYSICAL DEMANDS OF POSITION

Check physical demands that apply.

Describe job responsibilities which require physical demands checked.

1. Strength

a. Standing x 80% of time  
Walking x 15% of time  
Sitting x 5% of time

**This position requires being on feet most of the time, with some reading manuals and paper work.**

b. Lifting x 100 lbs.  
Carrying x 100 lbs.  
Pushing x 100 lbs.  
Pulling x 100 lbs.

**Includes removing large tires and maneuvering large, heavy components.**

2. Climbing x  
Balancing x

**Must climb up on the larger equipment to do repairs.**

3. Reaching x  
Handling x

**Must be able to reach into tight spots, and handle tools properly.**

4. Stooping x  
Kneeling x  
Crouching x  
Crawling

**Must be able to stoop, kneel, and crouch to get to some of the components for repair.**

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5. Speaking x  
Hearing x

**Must be able to hear and receive instructions.**

6. Seeing x  
Depth Perception x  
Color Vision x

**Must be able to see and judge distance to drive. Color vision is necessary to work with color coded wiring.**

### HISTORY SUMMARY

08-13-87 Position not reviewed since date.

07-2004 Included probationary period, removed "Department Head" and replaced with "Director" approval and included selection guidelines on page 1. Removed percentages from job responsibilities. Updated drug testing language. Included "notice" language. Included emergency or non-traditional work hours and certifications and licenses must remain current language. Minor formatting and language changes.

11-2006 Corrected minor grammatical errors. Added high school diploma or GED certificate to minimum requirements. Updated language reflecting working conditions as those typically found in an industrial setting.